

Rural Water District No. 1
Ellsworth County, Kansas a/k/a Post Rock Rural Water District
Regular Board Meeting Minutes
March 21, 2023

At 6:36 pm, Chairman Jon Wright noting a quorum called the regular board meeting to order.

Roll Call: Directors present were Jon Wright, Martin Bland, Ralph Larson, Butch Teppe, Howard Wehrman, John Dolezal, William Robbins, Gretchen Griffith-Hughes and Joel Christy.

Directors not Present:

Others Present: Leslee Rivarola (Virtual), Todd Luckman (Virtual), Doug Janssen, and Angela Naegele in the District Office.

Guests: Katrine Kolder

At 6:38 pm, Chairman Wright called for the public comment section of the agenda. Ms. Kolder introduced herself and addressed the Board concerning transfer fees.

At 6:42 pm, Chairman Wright called for a motion to approve the consent agenda. Director Bland made a motion to approve the agenda. Seconded by Director Dolezal. Motion carried.

At 7:02 pm, Director Bland moved to recess into executive session for 30 minutes pursuant to K.S.A. 75-4319(b)(2) for consultation with the District's legal counsel, Todd Luckman. Executive session will include all members of the Board of Directors, Todd Luckman and Leslee Rivarola. The justification for the executive session is to keep attorney/client privileged matters confidential. Director Christy seconded the motion. Motion carried.

At 7:32 pm, the Board reconvened in open session. Director Christy made a motion to return to executive session to continue previous discussion. Motion seconded by Director Bland. Motion carried.

At 7:42 pm, the Board reconvened in open session and requested a short break.

At 7:45 pm, Chairman Wright called the meeting back to order. And requested to take the agenda out of order to discuss the Benefit Unit Transfer Fee. Director Teppe mad a motion to clarify the \$500.00 transfer fee to be divided with \$150.00 to cover administrative expenses and \$350.00 to go towards capital outlay. Director Larson seconded the motion. After additional discussion, Directors Larson, Wehrman, Wright, Teppe, Bland and Christy voted affirmatively. Directors Dolezal, Griffith-Hughes and Robbins voted against.Ho

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At 7:47 pm, Director Teppe made a motion to approve the January 17, 2023 revised minutes. Director Griffith-Hughes seconded. Motion carried.

At 7:50 pm, Director Bland made a motion to approve the February 21, 2023 revised minutes. Director Griffith-Hughes seconded. Motion carried.

At 7:56 pm, Chairman Wright called for Item #4 on the agenda. Director Bland made a motion to approve and pay the bills, not to exceed the amount of \$96,092.37. Director Dolezal seconded the motion. Motion carried.

At 8:02 pm, Chairman Wright called for Item #5 on the agenda. Director Dolezal made a motion to approve Option #1. One half mile line replacement north of Waldo. Director Griffith-Hughes seconded the motion. Motion carried.

At 8:11 pm, Director Bland made a motion to disperse \$30,000 final payment to M&D of Hays. Director Wehrman seconded the motion. Motion carried.

At 8:21 pm, Director Bland made a motion to increase the base wage \$1.00 per hour for all hourly employees. Effective date 3-23-2023. Director Griffith-Hughes seconded the motion. Motion carried.

At 8:35 pm, Doug Janssen presented the Manager, Office Manager, Distribution and Plant reports. He concluded with his resignation. His final day will be 4-5-2023.

At 9:16 pm, Director Bland made a motion to enter into executive session under K.S.A 75-4319(b)(1) to discuss nonelected personnel with the justification to discuss individual employees and their performance. Executive session will include all members of the Board of Directors and Leslee Rivarola. Director Christy seconded the motion. Motion carried.

At 9:36 pm, the Board reconvened in open session. Director Bland made a motion to return to executive session for ten minutes under K.S.A. 75-4319(b)(1) to discuss nonelected personnel with the justification to discuss individual employees. Director Christy seconded the motion. Motion carried.


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At 9:46 pm, the Board reconvened in open session. Chairman Wright made a motion to make Terry Ranker Interim Plant Manager and Operator of Record, Quintin Vague Interim Distribution Manager, Angela Naegele Interim Office Manager with a temporary wage adjustment of \$3.00 per hour to base pay while the Board recruits a General Manager and Office Manager. Effective date 4-6-2023. Further to authorize Leslee Rivarola to prepare performance expectations and letters detailing the interim role for each employee and recruitment of General Manager and Office Manager. Director Griffith-Hughes seconded the motion. Motion carried.

At 9:50 pm, Director Bland made a motion to adjourn. Seconded by Director Christy. Motion carried.

Meeting adjourned at 9:50 pm.

Respectfully Submitted:



Ralph Larson, Secretary/Treasurer



Date