Rural Water District No. 1 Ellsworth County, Kansas a/k/a Post Rock Rural Water District Regular Meeting Minutes November 19, 2024

At 6:32 pm, Chairman Bland called the meeting to order and called for roll call. Directors present at roll call: Director Christy, Director Teppe, Director Dolezal, Director Griffith, Director Wehrman, Director Splitter, Director Robbins and Director Christy were present.

Staff present: Jon Wright, Angela Naegele, and Roxanne Stevenson

Chairman Bland called for a motion to approve the agenda as presented. Director Christy motioned to approve the agenda as presented. Director Griffith seconded the motion. All members present voted in favor of the motion.

Chairman Bland called for discussion on the minutes from the October 15, 2024 regular meeting. Director Dolezal motioned to approve the minutes. Director Robbins seconded the motion. All members present voted in favor of the motion.

Chairman Bland and the board discussed benefit unit transfers.

Chairman Bland called for Item #4, Expense Report and bills to be paid. Director Giffith motioned to approve the bills to be paid in the amount of \$125,791.98. Director Dolezal seconded the motion. All members present voted in favor of the motion.

Chairman Bland called for a 5-minute break at 7:30 pm.

At 7:35 pm Chairman Bland called for Item #5, General Manager's Report. Mr. Wright delivered the report. Mr. Wright explained that work is continuing to finish up the FEMA four county fire repairs. Mr. Wright reported that Distribution fixed one small leak and completed the last two installments at Wilson Lake Estates. Mr. Wright reported that he has signed an agreement with Purple Wave to auction Quintin's old pickup truck. Mr. Wright has met with Sean Yost concerning rewiring the Brookville vault to add an automatic shut off. Mr. Wright received a second quote to remove and repair the clarifier from Clear Stream Environmental. Discussion followed. Director Griffith motioned to contract with CAS Contractors, LLC, out of Topeka, to repair the clarifier in the amount of \$114,400.00. Director Splitter seconded the motion. All members present voted in favor of the motion.

Mr. Wright reported that he has received the agreement from Viking Industrial Painting and sent it to our Attorney for review. Discussion followed on the Board and Staff Christmas party. It will be December 6, 2024, at the Midland Hotel Party Barn. Social hour at 6:30 pm, dinner to begin at 7:00 pm.

Chairman Bland called for a motion to recess into executive session. At 8:00 pm Director Christy motioned to recess into executive session for 20 minutes under K.S.A. 75-4319(b)(1) to discuss non-elected personnel with the justification to discuss performance of individual employees to include all Board members and Mr. Jon Wright. Director Griffith seconded the motion. All members voted in favor of the motion.

At 8:20 pm the Board reconvened in open session. Director Christy motioned to award employees a \$500 bonus (after taxes). Also, to award a merit raise to Matt Talbott and Josh Haugaard \$2 per hour. Also, to award all hourly employees a \$.75 per hour cost of living increase. All increases to begin the first full pay period in January 2025. Director Dolezal seconded the motion. All members present voted in favor of the motion.

At 8:25 pm, Chairman Bland called for a motion to adjourn. Director Dolezal motioned to adjourn the meeting. Director Splitter seconded. All members voted in favor of the motion.

Respectfully Submitted:

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Date

12-17-24